

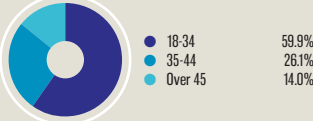

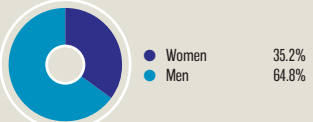


Content Index



G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
Strategy and Analysis							
G4-1	Statement from the most senior decision-maker of the organization.	See page 3.	√	√	√	√	√
G4-2	Key impacts, risks, and opportunities.	<p>Among the main risks are:</p> <p>Coca-Cola FEMSA</p> <ul style="list-style-type: none"> • Our business is subject to our relationship with The Coca-Cola Company, and changes in this relationship may affect us. • Changes in consumer preferences and public concerns over health matters may reduce the demand for some of our products. • Brand reputation or brand violations. • Competition may adversely affect our financial performance. • Water shortages or failures to maintain our current concessions. • Increase in the price of the raw materials we use could influence production costs. • Taxes and regulations in the regions where we are present. • Unfavorable outcome in lawsuits or court proceedings. • Adverse weather conditions may affect our results. • Failure to successfully integrate new acquisitions, which would affect our operating efficiency. <p>FEMSA Comercio</p> <ul style="list-style-type: none"> • Competition from other retailers could affect performance. • Impact on sales from changes in Mexican economic conditions. • Significant changes in regulations or tax laws. • Changes, failures or interruptions in information technology systems. • Increase in electricity prices. • Probability of not maintaining historic pace of growth. • Expansion strategy and entry to new markets and retail formats by FEMSA Comercio-Retail Division may result in lower profit margins. • Changes in energy and/or environmental regulations may affect the performance of FEMSA Comercio- Energy Division. • Competition from new competitors in Mexico may affect the performance of FEMSA Comercio - Energy Division. <p>Risks related to the countries where we operate</p> <ul style="list-style-type: none"> • Economic and political conditions. • Depreciation of local currencies. • Crime and violence. <p>The Comprehensive Business Risk Management System is a tool used by senior management to manage, evaluate, control and monitor risks relating to the business.</p>	√	√	√	√	√
Company Profile							
G4-3	Name of the organization.	Fomento Económico Mexicano, S.A.B. de C.V.	√	√	√	√	
G4-4	Primary brands, products, and services.	See page 4.	√	√	√	√	

KOF: Coca-Cola FEMSA • **FC:** FEMSA Comercio • **FL:** FEMSA Logística • **I/PTM:** Imbera y PTM
DMA: Disclosures of Management Approach

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-5	Location of the organization's headquarters.	Monterrey, Nuevo León, Mexico	√	√	√	√	
G4-6	Number of countries where the organization operates.	See page 4.	√	√	√	√	√
G4-7	Nature of ownership and legal form.	See page 4.	√	√	√	√	
G4-8	Markets served (including geographic breakdown, sectors served).	See page 4.	√	√	√	√	
G4-9	Scale of the organization.	See page 4.	√	√	√	√	
G4-10	Breakdown of workforce.	<p>In 2016 FEMSA had 282,656 employees.</p> <p>Employees per age group*</p>  <p>Employees per type of contract</p>  <p>Employees per gender*</p>  <p>* These percentages don't include 3% of FEMSA's employees.</p> <p>See page 17.</p>	√	√	√	√	√
G4-11	Percentage of total employees covered by collective bargaining agreements.	47% of our workers belong to a union, 100% of which are covered by a collective bargaining contract, pact or agreement.	√	√	√	√	
G4-12	Organization's supply chain.	<p>The vendor network of FEMSA and its Business Units consists of 68,452 suppliers, 86% of which are from the same country as the operation to which they supply services.</p> <p>Our value chain generated an economic flow of \$194,315,112,918.77 Mexican pesos in 2016, equivalent to USD \$9,424,994,563.65</p> <p>Excludes: Suppliers or merchandise (OXXO merchandise, finished product, employees or sales representatives, donations, inter-company transfers, government offices, unions, information of operations of FEMSA Logística in Brazil and Coca-Cola FEMSA in Philippines).</p>	√	√	√	√	√
G4-13	Significant changes during the reporting period.	<p>In 2016, we built on FEMSA's expansion by bringing new businesses into the group. We obtained the necessary approvals to acquire Vonpar, one of Brazil's largest Coca-Cola System bottlers. We signed an agreement to buy AdeS*, a leading producer of soy-based beverages present in 8 countries of Latin America, through The Coca-Cola Company and Coca-Cola FEMSA, strengthening our portfolio of non-carbonated beverages.</p> <p>We completed the acquisition of Grupo Torrey, a Mexican company with experience in manufacturing equipment for processing, preserving and weighing food, with five production plants based in Monterrey, Nuevo León, Mexico.</p> <p>Through FEMSA Comercio we acquired Big John, a leading convenience store operator based in Santiago de Chile. Also, through FEMSA Logística, we signed an agreement to buy up a majority of the shares of Open Market, a leading Colombian company that supplies comprehensive logistics and is the main logistical operator for that country's pharmaceutical industry.</p> <p>* This acquisition is in the process of being approved by the corresponding authorities and is expected to close in the first half of 2017.</p>	√	√	√	√	√

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-14	Precautionary approach.	Our focus on risk management is aimed at detecting, measuring and evaluating risks, preparing strategies to control them, and establishing security measures to ensure these strategies function efficiently. This management entails specific responsibilities for FEMSA's Board of Directors, through the Audit Committee, which is responsible for oversight of procedures for identifying business contingencies, lawsuits and risks, including environmental matters. To address the possible environmental impact, we have the FEMSA Strategic Sustainability Framework, which includes the central pillar of Our Planet, in order to minimize the environmental impact of our operations.	√	√	√	√	√
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	Starting in 2005, FEMSA adopted the 10 principle of the UN Global Compact, focused on the issues of human rights, working conditions and the environment. We also continue to participate in efforts to measure greenhouse gas emissions and identify opportunities and risks regarding climate change, among them: the GEI Mexico Program and the Carbon Disclosure Project in its Climate and Water version. For more information, see pages 20, 25, 26 and 53.	√	√	√	√	
G4-16	Memberships of associations in which the company participates.	See page 52.	√	√	√	√	

Material Aspects and Boundaries

G4-17	Entities included in the organization's consolidated financial statements.	See page 4.	√	√	√	√	√
G4-18	Process for defining the report content.	See inside front cover.	√	√	√	√	
G4-19	Material Aspects.	See page 8.	√	√	√	√	√
G4-20	Aspect Boundary within the organization.	See page 8.	√	√	√	√	√
G4-21	Aspect Boundary outside the organization.	See page 8.	√	√	√	√	√
G4-22	Effect of any restatements of information provided in previous reports.	No significant change.	√	√	√	√	
G4-23	Significant changes from previous reporting periods in the scope and aspect boundaries.	No significant change.	√	√	√	√	

Stakeholder Engagement

G4-24	Stakeholders.	At FEMSA, we have various stakeholders with whom we engage among them, employees and their families, neighbors, governments, nonprofit organizations, shareholders and investors, suppliers, clients and consumers.	√	√	√	√	√
G4-25	Selection of stakeholders.	FEMSA considers a priority to establish relationships based on dialogue with all the stakeholders with whom we interact due to our operations, and the issues considered material for the organization.	√	√	√	√	√
G4-26	Organization's approach to stakeholder engagement.	Engagement with our stakeholders is a constant process in our organization as a result of our daily operations. To strengthen our relationship with some of our stakeholders, in 2016 we held dialogues to discuss sustainability issues with companies, experts in the field, and non-governmental organizations.	√	√	√	√	√
G4-27	Key topics and concerns that have been raised through stakeholder engagement.	In 2016, we continued implementing stakeholder dialogues including with employees and nonprofit organizations. And as a result we identified the need to continue strengthening communication and synergies in sustainability matters, according to our Business Strategy.	√	√	√	√	√

Report Profile

G4-28	Reporting period for information.	See inside front cover.	√	√	√	√	
G4-29	Date of most recent previous report.	The latest report covered the year 2015, and was published in 2016. Since 2013 we have also prepared a half-year report on our progress from January to June of each year.	√	√	√	√	
G4-30	Reporting cycle.	See inside front cover.	√	√	√	√	
G4-31	Contact point.	See page 54.	√	√	√	√	
G4-32	Report the 'in accordance' option.	This table provides information on the GRI Content of our report. See inside front cover.	√	√	√	√	

G4	Content	Reference or response	Business Unit				External Assurance
			KOF	FC	FL	I/PTM	
G4-33	External Assurance.	See inside front cover and page 46.	√	√	√	√	√
Governance							
G4-34	Governance structure of the organization, including committees of the highest governance body.	See page 13 and G4-45.	√	√	√	√	√
G4-35	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives.	Among the faculties of FEMSA's Board of Directors is the appointment and, when necessary, removal of the Chief Executive Officer. Our Board has committees integrated with other board members and assigned specific responsibilities, to support it in carrying out its tasks (see G4-38).	√	√	√	√	√
G4-36	Executive-level position with responsibility for economic, environmental and social topics.	The Chief Executive Officer and the management team are responsible for economic, environmental and social affairs. The Chief Executive Officer reports to the Board of Directors on these matters. For more information on our management team, visit: http://www.femsa.com/en/meet-femsa/corporate-governance/management-team	√	√	√	√	√
G4-37	Processes for consultation between stakeholders and the highest governance body.	See G4-43.	√	√	√	√	
G4-38	Composition of the highest governance body and its committees.	FEMSA's Board of Directors is made of up 19 members and 16 alternates and, in keeping with our corporate bylaws and the Securities Market Act, at least 25% of our board members are independent. The committees of our Board are: <ul style="list-style-type: none"> • Audit Committee: reviews the accuracy and completeness of the financial information; appoints, hires and oversees the company's external auditor; identifies and follows up on contingencies and legal proceedings. • Finance and Planning Committee: evaluates the investment and financing policies proposed by the CEO, the risk factors to which the company is exposed, and its administrative policies. • Corporate Practices Committee: prevents or reduces operating risks that may affect the company's value; approves policies on the use of company assets or transactions with related parties; approves the compensation scheme for directors and key executives and evaluates their performance. For more about our Board of Directors, visit: http://www.femsa.com/en/meet-femsa/corporate-governance/board-directors	√	√	√	√	√
G4-39	Chair of the highest governance body	In October 2013, our Board of Directors agreed to separate the positions of Chairman of the Board and Chief Executive Officer, confirming the position of José Antonio Fernández Carbajal as Executive Chairman of the Board of Directors and appointing Carlos Salazar Lomelín to serve as Chief Executive Officer of FEMSA, so the chairman of the highest governance body no longer holds a position in FEMSA.	√	√	√	√	√
G4-40	Nomination and selection processes for the highest governance body and its committees.	Board Members are elected by company shareholders in the Ordinary Shareholders' Meeting. Committee members are appointed by the Board of Directors and made up of board members. Members of the Audit Committee and Corporate Practices Committee must be independent, in accordance with the Securities Market Act and the applicable provisions of the NYSE. (For more information, see: http://ir.femsa.com/documents.cfm)	√	√	√	√	√
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed.	The Corporate Practices Committee, which is made up of independent board members, receives information and issues its opinion on transactions conducted between the company and its partners, with its executives and related parties, either by ownership and/or kinship, and other related parties as defined by the Securities Market Act. It is also responsible for preventing or reducing the risks involved in transactions that could damage the value of our Company or benefit one group of shareholders in particular (see G4-42 and G4-45).	√	√	√	√	√
G4-42	Highest governance body's and senior executives' roles related to economic, environmental and social impacts.	The Board of Directors has the authority to take any action relating to its operations that are not reserved for the general shareholders' meeting, including general business strategy, policies, specific goals, risk mitigation and controls.	√	√	√	√	√
G4-43	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	The committees of the Board of Directors are established as mechanisms to assist the Board of Directors in its functions and support it in making decisions on a variety of topics. The committees of the Board may request that Board Members, executives, employees, external consultants or other parties attend their meetings or meet with one or more of their members in order to provide relevant information, as necessary.	√	√	√	√	√

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-44	Performance assessment of the highest governance body.	As part of our corporate governance, some of the aspects the Board of Directors and its committees that must be evaluated are: information used in deliberations, attendance at meetings, communication with senior management, and others. Board members self-evaluate primarily in: knowledge of the industry, technology and key company processes, experience in accounting and public reporting matters, among others.	√	√	√	√	
G4-45	Highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities.	The Board of Directors monitors and analyzes the main risks to which FEMSA and its Business Units are exposed. The Audit Committee is responsible for overseeing procedures for identifying contingencies, lawsuits and risks, including environmental risks. The Planning and Finance Committee helps to identify financial risks and evaluate policies to manage them.	√	√	√	√	√
G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes.	The Board of Directors' Audit Committee evaluates the effectiveness of the Business Risk Management System created to manage and control risks for the Company and to introduce tracking measures to ensure it functions correctly, informing the Board of the status of the Company's business risk management and internal control systems.	√	√	√	√	√
G4-47	Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	Our bylaws stipulate that the Board of Directors must meet at least four times a year, at the end of every quarter, to discuss our operating results and the progress made toward our strategic goals. The Board may also hold extraordinary meetings.	√	√	√	√	√
G4-48	Highest committee that approves the organization's sustainability report.	The Sustainability Area is in charge of the approval of the Sustainability Report.	√	√	√	√	√
G4-49	Process for communicating critical concerns to the highest governance body.	The CEO communicates critical concerns through his report to the Chairman of the Board. The Board in turn is supported by committees that serve as work groups to analyze certain matters and offer recommendations to the Board of Directors regarding their respective areas of competence (see G4-38).	√	√	√	√	√
G4-50	Nature and total number of critical concerns that were communicated to the highest governance body.	Confidential information.	√	√	√	√	
G4-51	Remuneration policies for the highest governance body and senior executives.	Board member compensation is approved by the General Shareholders' Meeting. The compensation policy for senior management is reviewed by the Corporate Practices Committee based on compensation in the industry and/or FEMSA's historic compensation practices and levels. Compensation based on the achievement of specific goals is considered a fundamental tool for pursuing FEMSA's purpose.	√	√	√	√	√
G4-52	Processes through which compensation is determined.	See G4-51.	√	√	√	√	√
G4-53	Stakeholder's view regarding remuneration.	Not applicable.	√	√	√	√	
G4-54	Ratio of the annual total compensation for the organization's highest-paid individual.	Confidential information.	√	√	√	√	
G4-55	Ratio of percentage increase in annual total compensation for the organization's highest-paid individual.	Confidential information.	√	√	√	√	
Ethics and Integrity							
G4-56	Organization's values, principles, standards and norms of behavior.	See pages 10 to 13.	√	√	√	√	√
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity.	See page 12.	√	√	√	√	√

G4	Content	Reference or response	Business Unit				External assurance
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G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity.	See page 12.	√	√	√	√	√

Specific Standard Disclosures

Economic Performance





G4-EC1	Direct economic value generated and distributed.	See page 6.	√	√	√	√	
G4-EC2	Risks and opportunities due to climate change.	<p>Risks:</p> <ul style="list-style-type: none"> Changes in the availability of natural resources. Higher likelihood of extreme precipitation and drought. Increase in average temperatures. Changing behavior of meteorological phenomenon. <p>Consequences:</p> <ul style="list-style-type: none"> Reduction or impact on production capacity. Increase in costs of operation. 	√	√	√	√	√
G4-EC3	Coverage of the organization's defined benefit plan obligations.	Employees receive the benefits established by law, and incentives in keeping with their performance. 100% of our full-time and temporary employees receive the benefits required by law. In Mexico, the Savings Fund covers 100% of employees and FEMSA contributes with a percentage. 100% of our employees are eligible for the Voluntary Retirement Savings Plan, and together with FEMSA contribute an additional percentage.	√	√	√	√	√
G4-EC4	Total monetary value of financial assistance received by the organization from governments.	In 2016 we received from the Mexican government a financial stimulus of \$69,871,437 Mexican pesos (USD \$3,389,021).	√	√	√	√	
G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	Compensation at FEMSA is not based on minimum wage ratios. See DMA on equal retribution for men and women.	√	√	√	√	√
G4-EC6	Senior management hired from the local community.	In the countries where we operate, we encourage local hiring. In 2016, 79% (76.7% in 2015) of senior management hired by FEMSA and our Business Units were people from the country where the job is performed.	√	√	√	√	√
G4-EC7	Development and impact of infrastructure investments and services supported.	In 2016, we invested \$273,550,757.39 MXN (USD \$13,268,213.48) in initiatives for public benefit. PTM is not consider in this indicator.	√	√	√	√	√
G4-EC8	Significant indirect economic impacts.	See page 4.	√	√	√	√	
G4-EC9	Proportion of spending on local suppliers.	The percentage of expenses corresponding to local suppliers in 2016 was 82%. Local suppliers are defined as suppliers from the country where the purchase is made.	√	√	√	√	√

Environmental Performance

G4-EN1	Materials used by weight or volume.	<p>Packaging materials used (Tons)</p> <p>2016 517,095</p> <p>2015 361,362</p> <p>2014 312,259</p> <p>2013 282,400</p> <p>FEMSA Logística doesn't generate a significant amount of packaging materials; this information excludes Imbera's materials.</p>	√	√		√	√
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G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-EN2	Materials used that are recycled input materials.	<p>Reused materials (Tons) 29% of our input materials for production processes are recycled.</p> <p>2016 515,095</p> <p>2015 359,520</p> <p>2014 309,906</p> <p>2013 282,400</p> <p>FEMSA Logística doesn't generate a significant amount of packaging materials; this information excludes Imbera's materials.</p>	✓	✓		✓	✓
G4-EN3	Energy consumption within the organization.	<p>Direct energy consumption (stationary) (GJ)</p> <p>2016 2,144,534</p> <p>2015 2,694,817</p> <p>2014 2,682,630</p> <p>2013 2,605,929</p> <p>FEMSA Comercio, FEMSA Logística and PTM don't generate direct stationary energy due to their business model.</p> <p>Indirect energy consumption (GJ)</p> <p>2016 8,803,031</p> <p>2015 8,418,810</p> <p>2014 8,246,774</p> <p>2013 7,814,845</p> <p>Argentina 6.4% Brazil 15.0% Colombia 12.3% Costa Rica 2.7% Guatemala 1.5% Mexico 37.1% Nicaragua 1.4% Panama 1.2% Venezuela 3.8% Philippines 18.7%</p> <p>Argentina 1.51% Brazil 4.58% Colombia 2.55% Costa Rica 0.46% Guatemala 0.32% Mexico 83.35% Nicaragua 0.41% Panama 0.35% Venezuela 1.66% Philippines 4.82%</p>	✓		✓	✓	✓
G4-EN4	Energy consumption outside of the organization.	506,003 GJ. This calculation of emissions considers our client's fuel consumption through our fleet.			✓		✓
G4-EN5	Energy intensity.	<p>Intensive direct and indirect consumption of energy (GJ/FEMSA total revenue in millions of MXN)</p> <p>2013 2014 2015 2016</p> <p>Indirect¹ 30.28 31.3 27.02 22.03</p> <p>Mobile direct² 12.97 19.28 17.34 13.05</p> <p>Stationary direct³ 10.1 10.18 8.65 5.37</p> <p>1 Includes the stationary consumption of non-renewable sources. 2 Includes the fuel consumption of own units. 3 Includes fuel consumption of renewable and non-renewable sources.</p>	✓	✓	✓	✓	✓
G4-EN6	Reduction of energy consumption.	See page 20.		✓	✓	✓	✓
G4-EN7	Reductions in energy requirements of products and services.	See page 22.				✓	✓
G4-EN8	Total water withdrawal by source.	<p>Percentage of water consumption by source (%)</p> <p>2016 67.6 27.8 4.6</p> <p>2015 64.8 32.4 2.7</p> <p>2014 64.1 33.3 2.6</p> <p>● Ground ● Supply ● Surface</p> <p>FEMSA Comercio is not included.</p>	✓		✓	✓	✓
G4-EN9	Water sources significantly affected by withdrawal of water.	Through different programs operated by FEMSA Foundation we dedicate efforts to the protection, preservation, and recovery of watersheds in Latin America, allowing us to satisfy the ecosystem's need in the long term.	✓	✓	✓	✓	

G4	Content	Reference or response	Business Unit				External assurance																																
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G4-EN10	Percentage and total volume of water recycled and reused.	We have plants for water recycling in 100% of our centers of manufacturing that allows us to recycle and replenish water (see page 19).	√																																				
G4-EN11	Protected areas and areas of high biodiversity.	Non material																																					
G4-EN12	Significant impacts on biodiversity.	Non material																																					
G4-EN13	Habitats protected or restored.	Non material																																					
G4-EN14	Species in affected habitats.	Non material																																					
G4-EN15	Direct greenhouse gas emissions.	Direct and Indirect Greenhouse Gas Emissions CO ₂ e tons (stationary + indirect)	√			√	√																																
G4-EN16	Energy indirect greenhouse gas emissions.	<table border="1"> <tr><th>Year</th><th>CO₂e tons</th></tr> <tr><td>2016</td><td>1,050,751</td></tr> <tr><td>2015</td><td>1,266,732</td></tr> <tr><td>2014</td><td>1,207,727</td></tr> <tr><td>2013</td><td>1,167,698</td></tr> </table> <table border="1"> <tr><th>Country</th><th>Percentage</th></tr> <tr><td>Argentina</td><td>2.1%</td></tr> <tr><td>Brazil</td><td>2.9%</td></tr> <tr><td>Colombia</td><td>2.2%</td></tr> <tr><td>Costa Rica</td><td>0.5%</td></tr> <tr><td>Philippines</td><td>3.5%</td></tr> <tr><td>Guatemala</td><td>1.1%</td></tr> <tr><td>Mexico</td><td>84.3%</td></tr> <tr><td>Nicaragua</td><td>1.5%</td></tr> <tr><td>Panama</td><td>0.5%</td></tr> <tr><td>Venezuela</td><td>1.5%</td></tr> </table> <p>For direct emissions, FEMSA Comercio, FEMSA Logística and PTM don't generate direct stationary energy due to their business model.</p>	Year	CO ₂ e tons	2016	1,050,751	2015	1,266,732	2014	1,207,727	2013	1,167,698	Country	Percentage	Argentina	2.1%	Brazil	2.9%	Colombia	2.2%	Costa Rica	0.5%	Philippines	3.5%	Guatemala	1.1%	Mexico	84.3%	Nicaragua	1.5%	Panama	0.5%	Venezuela	1.5%	√	√	√	√	√
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G4-EN17	Other indirect greenhouse gas emissions.	Tons of CO₂ equivalent from employees flights <table border="1"> <tr><th>Year</th><th>Tons of CO₂ equivalent</th></tr> <tr><td>2016**</td><td>14,011</td></tr> <tr><td>2015*</td><td>8,857</td></tr> <tr><td>2014</td><td>8,299</td></tr> <tr><td>2013</td><td>8,224</td></tr> </table> <p>* Excluding 447 routes on which data was not available ** Routes are calculated based on the International Civil Aviation Organization calculator. The 2016 figure for metric tons does not include 1.5% of the flights and take into account organic and non-organic growth of the organization.</p>	Year	Tons of CO ₂ equivalent	2016**	14,011	2015*	8,857	2014	8,299	2013	8,224	√	√	√	√	√																						
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2014	8,299																																						
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G4-EN18	Intensity of greenhouse gas emissions.	Total intensive emissions Scope 1 (stationary) + Scope 2 Tons of CO ₂ e/total income of FEMSA in MXN million ● S1 stationary ¹ ● S1 non-stationary ² ● S2 ³ <table border="1"> <tr><th>Year</th><th>S1 stationary¹</th><th>S1 non-stationary²</th><th>S2³</th></tr> <tr><td>2013</td><td>0.81</td><td>0.92</td><td>3.71</td></tr> <tr><td>2014</td><td>0.78</td><td>1.38</td><td>3.80</td></tr> <tr><td>2015</td><td>0.75</td><td>1.28</td><td>3.31</td></tr> <tr><td>2016</td><td>0.55</td><td>0.96</td><td>2.08</td></tr> </table> <p>1 Includes the stationary consumption of non-renewable sources. 2 Includes the fuel consumption of own units. 3 Includes fuel consumption of renewable and non-renewable sources.</p>	Year	S1 stationary ¹	S1 non-stationary ²	S2 ³	2013	0.81	0.92	3.71	2014	0.78	1.38	3.80	2015	0.75	1.28	3.31	2016	0.55	0.96	2.08	√	√	√	√	√												
Year	S1 stationary ¹	S1 non-stationary ²	S2 ³																																				
2013	0.81	0.92	3.71																																				
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2015	0.75	1.28	3.31																																				
2016	0.55	0.96	2.08																																				
G4-EN19	Reduction of greenhouse gas emissions.	See page 20. For more information about the fuel's consumption per kilometer traveled see page 22.		√	√		√																																
G4-EN20	Emissions of ozone-depleting substances.	We don't have significant emissions from Ozone Depleting Substances (ODS).		√		√																																	
G4-EN21	NO _x , SO _x and other significant air emissions.	We do not have significant NO _x and SO _x emissions. FEMCO and PTM are not generating Business Units	√		√	√	√																																
G4-EN22	Total water discharge by quality and destination.	Water discharge <ul style="list-style-type: none"> Wastewater treatment facilities owned by the company: 84% Wastewater treatment facilities of municipal property: 16% <p>100% of our water discharges go to a wastewater plant (local or owned).</p>	√	√		√																																	

G4	Content	Reference or response	Business Unit				External assurance								
			KOF	FC	FL	I/PTM									
G4-EN23	Total weight of waste by type and disposal method.	<p>Waste management (Tons)</p> <table border="1"> <tr> <td>2016</td> <td>209,318</td> </tr> <tr> <td>2015</td> <td>202,479</td> </tr> <tr> <td>2014</td> <td>212,346</td> </tr> <tr> <td>2013</td> <td>210,795</td> </tr> </table> <p> Class 31% Plastic 20% Hazardous 1% Paper / Cardboard 12% Others 21% Wood 13% Scrap and metals 2% </p>	2016	209,318	2015	202,479	2014	212,346	2013	210,795	√	√	√	√	√
2016	209,318														
2015	202,479														
2014	212,346														
2013	210,795														
G4-EN24	Total number and volume of significant spills.	No accidental spills.	√	√	√	√	√								
G4-DMA of Effluents and Waste	Weight of transported, imported, exported or treated waste deemed hazardous.	All hazardous waste is channeled to companies that specialize in its correct handling and disposal.	√	√	√	√	√								
G4-EN26	Water bodies and related habitats significantly affected by discharges of water and runoff.	See G4-EN9.	√	√	√	√									
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.	See page 20. FEMSA Comercio and PTM don't have numeric data.	√		√	√	√								
G4-EN28	Percentage of products sold and their packaging materials.	See page 22.				√	√								
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	No fines were imposed for non-compliance with environmental regulations.	√	√	√	√	√								
G4-EN30	Significant environmental impacts of transporting products and other goods and materials.	<p>Direct energy consumption in Mexico (mobile) (GJ)</p> <table border="1"> <tr> <td>2016</td> <td>5,215,033</td> </tr> <tr> <td>2015</td> <td>5,403,429</td> </tr> <tr> <td>2014</td> <td>5,080,423</td> </tr> <tr> <td>2013</td> <td>3,347,429</td> </tr> </table> <p>  Utility vehicles 13%  Lift trucks 2%  Secondary distribution 40%  Primary distribution 46% </p>	2016	5,215,033	2015	5,403,429	2014	5,080,423	2013	3,347,429	√	√	√	√	√
2016	5,215,033														
2015	5,403,429														
2014	5,080,423														
2013	3,347,429														
G4-EN31	Total environmental protection expenditures and investments.	See pages 6 and 18.	√	√	√	√	√								
G4-EN32	Percentage of new suppliers screened using environmental criteria.	See G4-LA14.	√	√	√	√	√								
G4-EN33	Significant, environmental impacts in supply chain.	With the support of Trucost, in 2016 we quantified the environmental impact of our direct operations and supply chain, extending the process to our supply of raw materials. See G4-EN32.	√	√	√	√	√								
G4-EN34	Number of grievances about environmental impacts.	See page 12.	√	√	√	√	√								
Social Performance- Labor Practices and Decent Work															
G4-LA1	Total number of new employee hires	There were 172,912 new employee hires in 2016.	√	√	√	√	√								
G4-LA2	Benefits provided to full-time employees.	Benefits are for full-time as well as temporary employees. Some of the benefits extended to our employees: <ul style="list-style-type: none"> • Annual bonus • Complementary annual compensation • Savings fund • Scholarships Additionally, through Sociedad Cuauhtémoc y Famosa (SCYF) in Monterrey, Nuevo León, Mexico, we offer comprehensive development programs for our employees, along with medical care, recreation, food and financial services, to promote a culture of work and savings that encourages family stability.	√	√	√	√	√								
G4-LA3	Return to work after parental leave, by gender.	The return to work rate in 2016 was 94% for men and 86% for women.	√	√	√	√	√								

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements.	In all of our operations, we abide by the labor laws of each country and by our collective bargaining agreements. We also have formal communication programs with the union organizations that represent our employees, which enable us to strengthen management process in order to address their suggestions and proposals at the time and place they occur.	√	√	√	√	√
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Each Business Unit has specialized committees for addressing and following up on all matters relating to Industrial Safety and Hygiene and Occupational Health, stemming from the proposals and strategies previously approved by the Board and the Occupational Health and Safety Administration System (SASSO for its initials in spanish) Implementation Committee. Both bodies, which are representative of the entire corporation, meet on a quarterly and bimonthly basis in order to ensure appropriate deployment and the implementation of the SASSO in all of FEMSA's companies, to benefit all of its employees.	√	√	√	√	√
G4-LA6	Lost days, occupational diseases and work-related fatalities	In 2016, the index of days lost due to work accidents was reduced by 39% compared to 2015. For the same period, the general index of days lost due to general illness was reduced by 18%. See page 16 for information on the general accident and illness rate. During the year there were 4 work-related fatalities involving our own employees (two in Mexico, one in Philippines and one in Brazil).	√	√	√	√	√
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.	Through our Occupational Health Management Model and twenty preventive programs, we promote and maintain the highest level of physical, mental and social wellbeing in all of our Business Units, by encouraging our employees to adopt healthy lifestyles, minimizing the risk of work-related illness and complying with the laws of all the countries where we operate.	√	√	√	√	√
G4-LA8	Health and safety topics covered in formal agreements with trade unions.	Our collective bargaining agreements include a commitment to fulfill occupational health and safety obligations, prevent accidents through mixed committees and provide safety equipment consistent with the duties performed.	√	√	√	√	√
G4-LA9	Average hours of training	Employees of FEMSA and its Business Units received an average of 25.55 hours of training in 2016.	√	√	√	√	√
G4-LA10	Programs for skills management and lifelong learning.	Change for See pages 14, 15 and 16.	√	√	√	√	√
G4-LA11	Percentage of employees receiving regular performance and career development reviews.	In 2016, as part of our talent management, 24,444 employees received performance and professional development evaluations.	√	√	√	√	√
G4-LA12	Diversity.	See page 17 and G4-10.	√	√	√	√	√
G4-DMA	Management focus on equal compensation for men and women	FEMSA has a policy of compensating its employees in based on the responsibility and contribution of each job and in recognition of individual performance, while being mindful of internal equitability and competitiveness, encouraging productivity and its added value.	√	√	√	√	√
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria.	FEMSA has a policy of ensuring that the suppliers to each of its operations are properly established, have a solid reputation for fair business dealings, have the necessary legal, technical and operating capacity, high standards of quality, service and supply logistics, and the economy solvency needed to fulfill their labor obligations and properly attend to the needs of the business. In keeping with our Code of Ethics, we encourage all our suppliers to follow good practices in the area of labor and human rights, environment, community, ethics and values, through our "Supplier Guiding Principles," which we provide to suppliers of goods and services and for which we have them sign a "Commitment Letter" accepting those principles (see p. 29).	√	√	√	√	√
G4-LA15	Significant impacts for labor practices in the supply chain.	The company evaluates its suppliers' compliance with the Supplier Guiding Principles when needed. The areas it evaluates include appropriate labor and human rights practices. If a supplier does not meet with the guidelines on one of the aspects included in the guide it will be asked to supply a corrective action plan. The Company reserves the right to revoke its agreement with any supplier that cannot demonstrate its compliance with these requirements.	√	√	√	√	√
G4-LA16	Number of grievances about labor practices.	See page 12.	√	√	√	√	√
Social Performance - Human Rights							
G4-HR1	Significant investment agreements and contracts that include human rights clauses.	In keeping with our Code of Ethics, we encourage our suppliers to adopt good practices in the area of human rights, through our Supplier Guiding Principles. We communicate them to all suppliers of goods and services, and have them sign a "Commitment Letter" accepting those principles.	√	√	√	√	√

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
G4-HR2	Total training on human rights policies or procedures.	In 2016, our employees received 33,103 training hours on Human Rights.	√	√	√	√	√
G4-HR3	Incidents of discrimination.	See page 12.	√	√	√	√	√
G4-HR4	Right to exercise freedom of association.	FEMSA has a policy of respecting employees' freedom of association and union affiliation. In our work centers and among our significant suppliers, we have identified no threats or violations of the freedom of association and right to adhere to collective bargaining contracts.	√	√	√	√	√
G4-HR5	Operations and suppliers identified as having risk for incident of child labor.	FEMSA prohibits the employment of minors, under the labor laws of each country and the international laws on this matter. For information regarding suppliers see G4-LA14.	√	√	√	√	√
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor.	At FEMSA, human beings are the fundamental factor in the organization, and must be treated with dignity. Accordingly, forced or compulsory labor of any kind is strictly prohibited. For information regarding suppliers see G4-LA14.	√	√	√	√	√
G4-HR7	Security personnel trained in the organization's human rights policies or procedures.	83% of our security personnel received human rights training in 2016.	√	√	√	√	√
G4-HR8	Incidents of violations involving rights of indigenous peoples.	See page 12.	√	√	√	√	√
G4-HR9	Operations that have been subject to human rights reviews.	At FEMSA we have a Workplace Information System through which each work center can conduct a self-evaluation that includes specific human right issues. Also, at Coca-Cola FEMSA, operations are audited by an external party for issues relating to human rights, among others.	√	√	√	√	√
G4-HR10	New suppliers that were screened using human rights criteria.	See G4-LA14.	√	√	√	√	√
G4-HR11	Significant negative human rights impacts in the supply chain.	See G4-LA15.	√	√	√	√	√
G4-HR12	Number of grievances about human rights.	See page 12.	√	√	√	√	√

Social Performance - Society

G4-SO1	Impact in communities	See page 24 and 27.	√	√	√	√	√
G4-SO2	Operations with significant actual and potential negative impacts on local communities.	No significant real or potential negative impacts have been identified regarding the communities where we operate. In keeping with our Code of Ethics, we strive to simultaneously generate economic and social value in all of our actions.	√	√	√	√	√
G4-SO3	Operations assessed for risks related to corruption.	See page 12.	√	√	√	√	√
G4-SO4	Training on anti-corruption policies	In 2016, our employees received 67,967 hours of training in the organization's anti-corruption policies and procedures.	√	√	√	√	√
G4-SO5	Confirmed incidents of corruption and actions taken.	See page 12.	√	√	√	√	√
G4-DMA	Disclosure on Management Approach of public policy focus aspect.	We comply with local legislation regarding political campaign contributions in each country where we operate.	√	√	√	√	√
G4-SO7	Legal actions for anti-competitive behavior, anti-trust and monopoly practices.	No lawsuits were filed against FEMSA in connection with anti-competitive behavior, anti-trust and monopoly practices, and thus no sanctions or fines of this kind were imposed.	√	√	√	√	√
G4-SO8	Significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	There were no monetary fines and/or sanctions relating to non-compliance with laws or regulations. Furthermore, no proceedings were brought against FEMSA in arbitration institutions.	√	√	√	√	√
G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society.	See G4-LA14.	√	√	√	√	√
G4-SO10	Significant actual and potential negative impacts on society in the supply chain.	See G4-LA15.	√	√	√	√	√
G4-SO11	Number of grievances about impacts on society filed.	See page 12.	√	√	√	√	√

G4	Content	Reference or response	Business Unit				External assurance
			KOF	FC	FL	I/PTM	
Social Performance - Product Responsibility							
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	See page 26.	√	√	√	√	√
G4-PR2	Incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services.	No incidents were recorded involving noncompliance with legal regulations or voluntary codes regarding the impact of our products and service on health and safety throughout their lifecycle.	√	√	√	√	√
G4-PR3	Product and service information required by the organization's procedures for product and service information and labeling.	To promote the wellbeing of our consumers, all of Coca-Cola FEMSA's advertising material conforms to the Responsible Marketing policies and Global School Beverage Guidelines of The Coca-Cola Company. We also comply with the Code on Self-Regulation of Advertising for Food and Non-Alcoholic Beverages to Children in Mexico (the PABI Code). All of our containers bear information on nutritional content, fats, sugars, sodium and calories, calculated based on a daily diet of two thousand calories, in keeping with the Recommended Dietary Allowance (RDA) Guides and the regulations in effect in each country.	√				√
G4-PR4	Incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling.	No monetary fines and/or sanctions were imposed for breach of laws, regulations or voluntary codes concerning product and service information and labeling.	√	√	√	√	√
G4-DMA of Product and Service Labeling	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	We make sure to keep two-way communication paths open with our clients and consumers. All of our Business Units have contact numbers and filling forms on their websites (See https://www.coca-colafemsa.com/contacto.html , http://www.oxxo.com/contactanos/ , http://www.imberacooling.com/latam/contacto.html , http://www.ptm.mx/contacto.html , http://www.logisticafemsa.com/contacto/).	√	√	√	√	√
G4-PR6	Sale of banned or disputed products.	We do not sell banned or disputed products. In providing our products and services we comply at all times with official regulations and our own internal rules and guidelines.	√	√	√	√	
G4-PR7	Incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion and sponsorship.	No incidents were recorded involving noncompliance with regulations regarding marketing communications, including advertising, promotion and sponsorship.	√	√	√	√	√
G4-PR8	Complaints regarding breaches of customer privacy and losses of customer data.	See page 12.	√	√	√	√	√
G4-PR9	Significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	No monetary fines and/or sanctions were imposed for breach of laws or regulations relating to the supply and use of products and services.	√	√	√	√	√